

**FACILITY MANAGERS**

**TORY LEE**  
**NIGERIA LIMITED**

[www.torylee.com](http://www.torylee.com)



# About us

## **History;**

Tory Lee Nig. Ltd. was incorporated in 1989, to provide quality, reliable and flexible services for our customers/clients, by Dr. S.E.A Torimiro, Dr. Lee Ogunsakin and Honorable Tunde Torimiro.

To us, **Economic Performance** for our customers/clients is paramount, and that is why we have evolved over the years by expanding our services horizon, while remaining viable till date. This is evident in our prolonged working relationships with our clients and partners. Excellent performance is assured in any areas of our specialization.

## **Our Vision;**

To provide a customer's/client services that will harmonize **Safety, Time, Quality, Reliability and Flexibility.**

## **Our Mission;**

To work in concert with our clients, with a view to delivering a customer-driven quality services and operational efficiency, thus meeting our customers/clients expectations.

## **Head Office:**

Plot 2, Block D, Baruwa street, D'rovans water, Elebu, Oluyole Extension, Ring Road, Ibadan, Oyo State, Nigeria.

## **Lagos Office:**

No 11, Asenuga Street, Opebi, Lagos.

## **Agbara Office**

Block AP 11 Opic Estate, Area 8, Agbara, Ogun State.

## **Telephone:**

+234-803-358-0553, +234-805-662-4292, +234-805-403-1768

**E-mail:** [toryleenig@hotmail.com](mailto:toryleenig@hotmail.com)

**Website:** [www.torylee.com](http://www.torylee.com)

# *Directors*

## **Omotunde Modinat Torimiro**

Holds a B.Ed. (Educational Management) degree from the University of Ibadan and a Diploma in Marketing from Moshood Abiola Polytechnic. Has over 16 years extensive work experience in the clothing and the hospitality industry home and abroad.



## **Abayomi Somidotun Torimiro**

Holds a B.sc. (Chemistry) degree from the University of Agriculture, Abeokuta. He is currently the Managing Director of the company.



# *Services*

## HUMAN RESOURCES SUPPORT SERVICES

### Labour Outsourcing

Our major goal is to strongly bridge the gap between our clients and personnel by managing and outsourcing professionals and well trained unskilled, semi-skilled and skilled labour in varied segment. We can acquire clients existing employees and also provide more capable choices from our database of manpower. This way, we can free our clients from stress and assure them of constant high capacity utilization and productivity. We would be taking up the following responsibilities;

- Recruitment, selection and placement
- Training
- Appraisal
- Reward

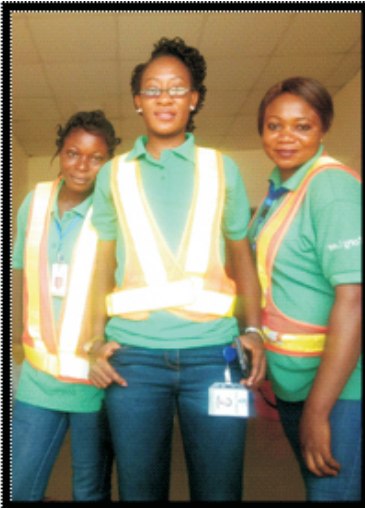


We get requirement from client on the number of personnel, time-frame to deploy, duration of deployment, mode of employment like contract/permanent, after which we acquire resources for training by conducting preliminary entry test and exit test after training. The resource is required to have screening with the client and the client makes the final selection.





We take our time to appraise staff performance and reward outstanding performances as a means to motivate staff to give their best and ensure that the goal of our company and that of our client is achieved.





## OUR TEAM

Tory Lee Nigeria Limited has a network of directly employed smart and trained professionals who are goal getters and are committed to achieving result. It is a people based service provider that understands the need for investments in soft skills as a basis of her success as an organization. Soft skill is a key tool in our staff recruitment and entry requirements as well as our staff performance indicators shown below;

INDICATORS	ENTRY LEVEL	PERFORMANCE APPRAISAL	LEADERSHIP CRITERIA
Educational Status	25%	10%	5%
Appearance	10%	20%	20%
Soft Skill Assets	30%	40%	50%
Hard Skill Assets	10%	5%	0%
Honesty & Sincerity	25%	25%	25%

**Training and Coaching:** Training and development are keys to our success, we therefore ensure that our staff are regularly trained in areas such as new technology, HSE and customer service. We train and coach our personnel as a core basis of stewardship and to work efficiently and effectively together to be able to communicate well our business values. We use the following system to engage and ensure that our team leaders deploy and uphold the standards.

**Weekly Leadership meeting** – A forum for FACE to FACE interaction.

**Real time electronic leadership group messaging system** – A channel for instant reporting, troubleshooting and seek instant solution to both technical and social issues.

**Short Courses** – This serves to refresh our team from time to time.





## PERSONNEL MOTIVATION

We understand that the performance of our personnel is a direct function of their state of mind, health and a working environment that harmonizes safety, welfare and personal development. That is why we have been able to maintain a high level of personnel loyalty and low staff turnover. Our personnel motivational drivers are but not limited to;

**Work Pattern:** A flexible duty choice privilege.

**Remuneration System:** Our personnel remuneration structure has allowed us to eliminate high personnel turnover associated with poor wages and salaries.

**Pension Scheme:** A monthly plan that helps staff to prepare for retirement.

**National Health Insurance Scheme (NHIS):** Easy access to healthcare for all staff.

**Nigeria Social Insurance Trust Fund (NSITF):** provides assistance to staff and family in case of any work related hazard.

**Periodic Reward System:** We acknowledge outstanding practices and personnel as a form of morale booster to our rank and file.





## CLEANING AND JANITORIAL

In view of our company's quest to maintain policies and strategies that promote sustainable sanitation and hygiene practices that will impact our clients/customers and their neighborhood, Tory Lee Nigeria Limited offers cleaning and janitorial services that is designed to your need and to promote your desired outlook.

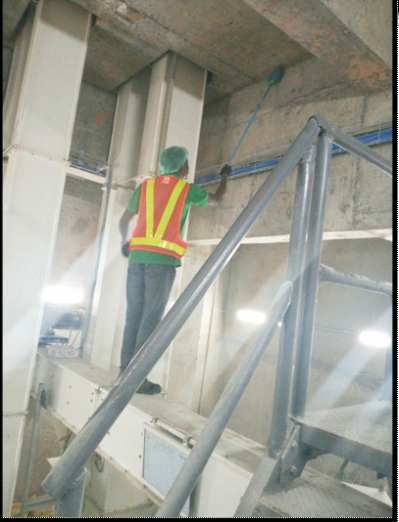
Our Janitorial service program uses the best products, equipment, procedures and training available, all geared towards a good housekeeping standard.

### General Office and Residential Cleaning





## Industrial Cleaning



## Post Construction Cleaning





## FUMIGATION AND PEST CONTROL





## PROPERTY MANAGEMENT

### Building Maintenance















### Ground Maintenance



# Clients & Partners

We work with individuals, groups and corporate firms to achieve their desired outlook and goals, while enhancing our company's values. Some of our Corporate Clients and Partners are;

S/N	CLIENT	LOCATION
1.	<b>PROCTER &amp; GAMBLE NIGERIA</b> 	AGBARA PLANT IBADAN PLANT
2.	 <b>OLAM GROUP</b> <b>Olam</b>	ILORIN PLANT
3.	<b>HENKEL NIGERIA LIMITED</b> 	IBADAN PLANT
4.	<b>AJEAST NIGERIA</b> 	AGBARA PLANT LAGOS DEPOT ONITSHA DEPOT ABUJA DEPOT IBADAN DEPOT
5.	<b>SUNTORY NIGERIA LIMITED</b> 	AGBARA PLANT
6.	 <b>KIMBERLY CLARK NIGERIA</b> <b>Kimberly-Clark</b>	LAGOS PLANT
7.	<b>UNILEVER NIGERIA</b> 	IKEJA PLANT
8.	<b>GSK NIGERIA</b> 	ILUPEJU PLANT AGBARA PLANT
9.	<b>PROMASIDOR NIGERIA</b> 	ISOLO PLANT
10.	<b>BRITISH COUNCIL NIGERIA</b> 	LAGOS OFFICE
11.	<b>IITA NIGERIA</b> 	ABUJA OFFICE IBADAN OFFICE
12.	<b>NIGERIAN ROPES PLC</b> 	LAGOS PLANT



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RC: 130,416